

INFINEUM LIFE-SAVING RULES

Life-saving rules are a set of mandatory requirements for colleagues and contractors working for Infineum or inside Infineum premises aimed at preventing serious or fatal accidents. Failure to comply with these prescribed life-saving rules could result in disciplinary actions commensurate with the assessed level of responsibility. Each Site will implement Life Saving Rules in accordance with local regulations on employment and service contracts.

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| WORK SAFELY | Work with a valid Work Permit , when required |  |
| | Obtain authorisation before entering a Confined Space |  |
| | Do not sign, issue or accept a work permit without Energy Isolation, Gas Test or Field Verification when required |  |
| | Obtain authorisation before over-riding or disabling Safety Critical Equipment |  |
| | Do not Open Process Equipment without proper PPE and or verifying it is properly cleared, isolated and de-energized |  |
| | Remove Lock Out/Tag-Out Devices only if authorised | |
| BEHAVE SAFELY | No Smoking except in permitted areas |  |
| | Comply with safety rules when Working at Height |  |
| | Do not walk under a Suspended Load |  |
| | Do not consume or be under the influence of alcohol or drugs whilst working or driving |  |
| DRIVE SAFELY | Do not exceed the Speed limit |  |
| | No phone when driving (engine on, phone off) | |
| | Wear Your Seat Belt on the road and within Infineum sites |  |