

EXHIBIT S

Infineum Life-Saving Rules

Life-saving rules are a set of mandatory requirements for colleagues and contractors working for Infineum or inside Infineum premises aimed at preventing serious or fatal accidents. Contractors failure to comply with any Life-Saving Rules could mean temporary or permanent removal from site and disqualification from future Infineum work.

WORK SAFELY	Work with a valid Work Permit when required	
	Obtain authorization before entering a Confined Space	
	Do not sign, issue or accept a work permit without Energy Isolation, Gas Test or Field Verification when required	
	Obtain authorization before over-riding or disabling Safety Critical Equipment	
	Do not Open Process Equipment without proper PPE and/or verifying it is properly cleared, isolated and de-energized Remove Lockout/Tag-out Devices only if authorized	
BEHAVE SAFELY	No Smoking except in permitted areas	
	Comply with safety rules when Working at Height	
	Do not walk under a Suspended Load	
	Do not consume or be under the influence of Alcohol or Drugs while working or driving	
DRIVE SAFELY	Do not exceed the Speed Limit No Phone When Driving (engine on, phone off)	
	Wear Your Seat Belt on the road and within Infineum sites	